

Project Description

1. **Church Life** Tell us about your church: (this is literally what you would say to someone who says, “tell me about your church.” - **Many say we are this community's best kept secret. In totality, Love grows here! We are one of the few if only Open and Affirming congregations to a rapidly growing North Ridgeville, OH. We have an extremely strong Christian ED program and a familial congregation that would like to invite more of our community to regardless of where they are in their spiritual life.**
2. **Vision** What is the written vision for your church? (How is your church distinctive? How can your church change lives? Why does your church matter?) - **I'll attach our Church profile that was just updated as part of our seated pastor search that contains this information**
3. **Mission** What is the mission for your church? (How are you going to accomplish your vision? How are you going to build a Christian community? - **see answer to number 2**
4. **Plan** Tell us about the plan to Revitalize/Renew/Redevelop your congregation. - **This starts with an energetic leader that has the spiritual gifts to transform our membership and the community, we have found that person, but we need help to hire her**
5. **Demographic Research (www.missioninsite.com)** Please include a copy of the data. What does the demographic research show? Who are the potential members? - **This will be included with response**
6. **Leadership Team:** Who are the members of your leadership team and what skill sets do they have to accomplish your goal? Include items such as faith journey, history with the current church, core values and experiences that will help you equip this church to revitalize. - **Contained with Church Profile (attached)**
7. **Church History:** Attendance, membership, giving, budget and expenses for the last 5 years. - **contained with church profile (attached)**
8. **Tell us about your church facility:** When was it built? Is it accessible? - **Contained w/ Church Profile (attached)**
9. **Timelines and Benchmarks:** Provide goals for redevelopment/revitalization of your congregation. What metrics will you use to measure success? - **Goals will be based on attendance gained in years of new pastor's call, and in turn pledge and received income from the congregation (that will hopefully be growing)**
10. **Budget** – what is the budget for the proposed timeline? Please include a detailed narrative budget for the next 5 years. - **Ask is for a yearly amount of \$15,000 for 3 years starting in 2024, so \$15,000 in 2024, \$15,000 in 2025, \$15,000 in 2026**
11. **Financial Stability:** How will you utilize grant funds? How will you offset declining grant funding? How will you raise new dollars in the future? - **We feel that within 3 years, our increased**

membership will allow us to pay a competitive salary for our seated pastor

- 12. Identify your coach.** (Someone who is specifically trained to work with congregations in their efforts to revitalize/redevelop.) - **We'd like to continue to rely on Nayiri for her help.**