### **Allocation of Grant Funds for the Three-Year Redevelopment Plan**

**Year 1: Assessment and Strategic Planning**

1. **Congregational Assessment and Strategic Planning:**
   * **Surveys & Focus Groups:** Funds will hire consultants or facilitators to conduct congregational surveys and focus groups, providing professional insights into the church’s strengths, challenges, and opportunities. Estimated cost: $500.
   * **Demographic Study:** Allocate funds for purchasing detailed demographic data or commissioning a local study to understand community needs and identify potential members. Estimated cost: $300.
2. **Leadership and Governance Development:**
   * **Leadership Training:** Invest in leadership training programs, workshops, and retreats for church leaders and emerging leaders to equip them with the skills needed for effective governance and revitalization. Estimated cost: $400.
   * **Governance Review:** Funds may be used to consult with experts on church governance to streamline decision-making processes. Estimated cost: $200.
3. **Financial Review and Fundraising Planning:**
   * **Financial Assessment:** Hire a financial consultant to review and provide recommendations on the church’s budgeting and financial strategies. Estimated cost: $300
   * **Fundraising Campaign:** Develop and implement a fundraising strategy, including professional materials and events to raise additional funds. Estimated cost: $500.
4. **Vision and Mission Clarification:**
   * **Strategic Plan Development:** Engage a consultant to help refine the church’s mission and vision statements and develop a detailed strategic plan. Estimated cost: $500.

**Year 2: Implementation and Expansion**

1. **Program Redevelopment:**
   * **New Ministry Initiatives:** Launch new programs or expand existing ones that cater to diverse age groups, such as youth ministries, adult education, and family support services. Funds will cover curriculum materials, training for volunteers, and promotional activities. Estimated cost: $2500.
   * **Community Outreach Programs:** Develop and implement outreach programs to serve the community’s needs, such as food drives, tutoring services, or community service projects. Estimated cost: $1000
2. **Membership and Engagement Growth:**
   * **Membership Drive:** Allocate funds for a targeted membership drive, including marketing materials, community events, and hospitality initiatives to welcome new members. Estimated cost: $1000.
   * **Small Group Ministries:** Support the formation and growth of small groups by providing resources, training, and materials to foster deeper connections within the congregation. Estimated cost: $1000.
3. **Communication and Branding:**
   * **Website and Social Media Revamp:** Invest in a professional redesign of the church’s website and an enhanced social media strategy to reach potential members and keep the congregation informed. Estimated cost: $100.
   * **Brand Identity Development:** Develop a cohesive brand identity, including updated logos, signage, and promotional materials that reflect the church’s mission and vision. Estimated cost: $500.

**Year 3: Growth and Sustainability**

1. **Long-Term Vision Casting:**
   * **Vision Retreat:** Organize a church-wide retreat to reflect on progress, celebrate successes, and plan for the future, covering the costs of facilitators, materials, and venue. Estimated cost: $500.
   * **Long-Term Strategic Planning:** Continue consulting with experts to develop a sustainable long-term plan for the church’s growth and impact. Estimated cost: $500.
2. **Sustainable Growth Initiatives:**
   * **Sustainable Financial Planning:** Allocate funds for developing a long-term financial sustainability plan, including endowment creation, diversified revenue streams, and ongoing fundraising efforts. Estimated cost: $500.
   * **Leadership Succession Planning:** Invest in programs that ensure leadership continuity, including training, mentorship, and succession planning. Estimated cost: $400.
3. **Community Integration and Impact:**
   * **Partnership Development:** Funds will be used to build and strengthen partnerships with local organizations, schools, and businesses, potentially including joint projects or events. Estimated cost: $500.
   * **Ongoing Outreach and Service:** Support the continuation and growth of outreach programs, ensuring they remain impactful and aligned with the community’s evolving needs. Estimated cost: $1000.
4. **Evaluation and Continuous Improvement:**
   * **Annual Review:** Set aside funds for annual program evaluations, including surveys, consultant fees, and adjustment of strategies—Estimated Cost: $500.
   * **Feedback Mechanisms:** Implement and maintain regular feedback systems, such as surveys, suggestion boxes, and congregational meetings, to guide continuous improvement. Estimated cost: $200

Total is 14,600.