

United Protestant Campus Ministries in Cleveland, Inc.
Narrative Financial Summary for 2018

UPCaM celebrate receiving \$63,473 in gifts from our seven supporting Protestant denominations and associations, several local congregations and numerous individual donors.

In addition to regular expenses for programming, administration and personnel, UPCA's Board of Trustees and CWRU Student Leaders conducted a national search for UPCA's next Executive Director/ Campus Minister. Rev. Shelley Nelson-Bridger was hired mid-May and began her service on August 1, 2019; the same day Rev. Barbara Essex retired.

To prepare UPCA well for this key leadership transition, the Rev. Barbara Essex created and led a Spring Giving Appeal in tandem with UPCA's 67th Birthday Bash! Even with this additional giving appeal, year-end gifts from individual donors remained strong.

In the fourth quarter of 2018, a new part-time Ministry Associate, Shenica Tulloch was hired thanks to the Living Water Association's 2018 Mission Ministry Grant. Shenica is a Social Work and Nonprofit Management Masters Student at CWRU, and a graduate of Florida International University in Miami, FL, where she served with Wesley Campus Ministries.

UPCaM continued it's financial trend of positive cash-flow with a deficit budget that balances with a fundraising goal each year. Our 2018 budget of \$84,926 was monitored regularly by UPCA's Executive Director, CPA/Bookkeeper, Treasurer and Board of Trustees.