

---

# **Children's Director of Worship & Arts**

## **Job Description**

The United Church of Christ of Kent is committed to a comprehensive worship and arts ministry with children. The arts are a mode of faith formation and transmitting the joy of the Good News of Jesus Christ, helping children experience God's love through the arts and worship.

### **Goal of Children's Worship and Arts Program:**

The goal of Kent UCC's Children's Worship and Arts Ministry is to offer regular opportunities for faith development and enrichment through worship, developing vocal, instrumental, and other artistic talent and appreciation. To achieve this, we provide a program for pre-kindergarten through 7<sup>th</sup> grade students on a regular basis during the Church School year (September-May and Vacation Bible School).

The Director will have primary responsibility to develop a high-quality, spirited, inviting, and theologically appropriate worship and arts ministry for young children within and outside the congregation. Significant direction and support will be available from the Minister of Faith Formation, as well as the assistance and input of the Director of Music, the Worship and Arts Committee, the Christian Education Ministry, and the Senior Pastor. It is expected that the Director will work to develop and foster excellent relations with the children and involvement by parents of children participating in the Children's Worship and Arts Ministry.

### **Qualifications:**

The Director must see this position as a ministry to, with, and of the people of Kent UCC. Commitment comes from an understanding of God's love for us and God's desire for us to communicate in all our efforts the Good News of Jesus Christ. A willingness to grow in faith and in this position as the Children's Director of Worship and Arts at Kent UCC evolves is a requirement.

Specific experience will include demonstrated musical ability, preferably basic keyboard proficiency and directing abilities. The Director must understand the nuances of working with a large group of young children and possess the spirit and demeanor to create an accepting, inviting, loving, celebratory, directed environment for our goals to be achieved. The Director must be able to work well with other staff to develop an exciting, engaging worship and arts ministry for young children through singing, playing instruments, dancing, acting, etc. In accordance with Safe Church policy, Director must have a background check.

### **General Responsibilities:**

1. Work with the Director of Music, the Minister of Faith Formation, and the Senior Pastor to develop a dynamic, inviting and ongoing children's worship and arts ministry which will teach and proclaim the Good News of Jesus Christ to all young children.

2. Attend regular planning and development meetings with the Minister of Faith Formation, Director of Music, and the Senior Pastor.
3. Recruit and develop a group of children ages pre-kindergarten (one year before kindergarten) to 7th grade who will gather weekly for worship and arts teaching and development.
4. Direct children in offering their gifts as part of Sunday worship and special services on a regular basis on a schedule as set by the Minister of Faith Formation, Director of Music and Senior Pastor.
5. Work with staff and volunteers to achieve intergenerational worship and arts opportunities for young children. This may include but is not limited to an Advent/Christmas music program, Lenten/Easter program, children's pageant, mass choir anthems and other opportunities as planned collaboratively.

#### **Accountability:**

The Children's Director of Worship and Arts will report directly to the Minister of Faith Formation and is also responsible to the Director of Music and Senior Pastor. Evaluation will take place each year with an evaluation interview conducted by the Personnel Committee.

#### **Working Relationships:**

The Children's Director of Worship and Arts will:

1. Be an active member of the team with other Kent UCC staff and recognize the importance and role of each staff member in the total ministry of the congregation.
2. Foster a spirit of joy and loyalty with children and the church community.
3. Work closely with the Minister of Faith Formation, the Director of Music, and the Senior Pastor in developing a dynamic, inviting ongoing worship and arts ministry opportunity for young children and engaging worship and arts in congregational worship.