

Howland Community Church DOC/UCC

Warren, OH

<https://howlandcommunitychurch.org>

Howland Community Church is looking for Youth Minister who is resilient and patient. A person who listens and is a team player. Creativity, enthusiasm and flexibility are important, as are the ability to speak in public, to make decisions, to plan for the future, and to respect and maintain interpersonal relationships. This person will face the task of ministering to young people. Instructional skills will come into play as well as team building, prioritizing, and organizing skills. Due to the pervasive use of social platforms, familiarity with computers and technology are a plus. We want to build a vital program and realize that this will take time. Faith in our loving God will carry us through.

Ordained or non-ordained persons will be considered for this position which is currently half time with possibility for growth into full time.

About Howland Community Church

Since 1830, Howland Community Church has been a center for prayer, praise, work, worship, mission, and ministry. As a "House of Prayer for all People", we maintain affiliations with the Christian Church (Disciples of Christ), the United Church of Christ and the International Council of Community Churches. The Lord's supper, open to any and all is celebrated every Sunday. The welcome is wide here; young, old, rich, poor, single, married divorced, widowed, retired and people of all races, gender orientations, political leanings and levels of education may find a home here. We are light on dogma and heavy on fellowship. Our outreach and missions programs serve the community and music is a vital part of our worship.

Our youth programs, CYF and Chi Rho, were robust in the not too distant past. Our young people met weekly, did service projects, took mission trips, and worked in outreach programs, culminating in our Youth European Seminar. In recent years, numbers have dropped. We have a beautiful facility and hope to fill it again with the energy and laughter of the future congregation.

Compensation

We are able to offer a compensation commensurate with hours worked and skill level. How this will be used and divided in terms of salary, health care and other possible benefits is subject to negotiations with the prospective candidate.

To learn more and apply, contact:

Tom Hitmar, search committee chair

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Job description on next page.

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Youth Minister Job Description

Responsibilities and Duties

1. Sunday School (duties may overlap with Youth Group)
 - Select teachers and curriculum
 - Make inclusive of all ages
 - Coordinate and lead activities, including special events, holidays and Vacation Bible School
 - Order and maintain any supplies needed
 - Provide spiritual guidance, leadership, development and support of youth and adult volunteers
 - Create yearly budget
2. Youth Group
 - Maintain youth attendance
 - Coordinate with middle school and high school youth
 - Make sure youth feel included, valued and heard in the church family
 - Direct and develop youth program involving current youth and welcoming to new youth
3. Communication, written and verbal, through newsletter, email, social media, text messages, phone calls, etc., any upcoming events to parents, teachers, youth, staff, boards and committees.
4. Be creative and open to ideas
5. Ensure safe church practices for events both on and off the church property
 - Volunteer background checks
 - Driver's license and insurance
 - Emergency contacts
 - Parental permission slips
 - Emergency response protocols
6. Coordinate with youth and parents for such events as the Congregational Meeting Meal, Hanging of the Greens, and Fish Fries.
7. Engage in community outreach
8. Engage in workshops, seminars, conferences, online learning and/or reading and research
9. Act as HCC Learning Center liaison
 - Attend monthly Learning Center board meeting
10. Attend Elders and Official Board meetings
11. Attend weekly staff meeting
12. Contribute to newsletter
13. Occasionally preach in absence of senior minister.