



## Church Health Assessment

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### **VISION AND MISSION**

1. Your church has clear mission and vision statements
2. Your mission and vision statements are supported by church leadership and emphasized to members
3. Your church's mission defines and guides each ministry and program
4. Your church's mission and vision inform the core values of your church
5. Your church's mission takes precedence over church policies and procedure

### **LEADERSHIP**

6. You have the right leadership team and the energy to grow your church in accordance with its mission and vision
7. Ministry and church leaders have clear, defined roles, job descriptions, goals, and expectations
8. Current volunteers and facilities are adequate to see progress in your mission, vision, and goals

### **MEMBERSHIP AND CONGREGATIONAL LIFE**

9. Overall, your members live peaceably with each other
10. Most of your members are not retired
11. Your church reflects the demographics of your local community

### **GIVING**

12. Giving has remained consistent or grown throughout the last year
13. Budget concerns are not the sole determining factor in pursuing a new ministry or opportunity

### **CHURCH CULTURE**

14. Your church's morale could be described as joyous
15. Your church's culture is diverse and dynamic

### **CHURCH GROWTH**

16. You can identify three to five ways your church has grown over the last twelve months
17. You can identify three to five areas of growth that you plan to address over the next twelve months
18. You can show how your leadership, volunteers and members are growing spiritually, following Jesus

**NURTURING THE GIFTS OF THE PEOPLE**

- 19. Development of gifts and mentorship among members is supported and encouraged
- 20. Volunteers are trained, encouraged, and empowered to do their work well
- 21. Your church contributes to the financial literacy of its members

**ENGAGEMENT IN WIDER COMMUNITY**

- 22. Church leaders are engaged and active in the community
- 23. You can identify one to three areas of need in your local community that your church regularly aims to meet
- 24. Your church strives to make a difference in your local community through concrete initiatives and relevant ministries
- 25. Your church regularly works in harmony with other churches to accomplish a common goal

**How is your church doing?**

<b>Healthy</b>	<b>Monitor</b>	<b>Review</b>	<b>Concern</b>	<b>Critical</b>
You answered "no" for fewer than 5 questions	You answered "no" for 5-10 questions	You answered "no" for 11-15 questions	You answered "no" for 16-20 questions	You answered "no" for more than 21 questions

If you've studied the results of the assessment and determined that your congregation is ready for what's next, it's time to consider some options such as leasing, selling, merging...

Following God's call into an imaginative future in the use of physical space and real-estate property, your work will never be in vain. Every church can embrace new ministries for spreading God's love, healing and justice to a world in deep need for them.

If your church rates as "concern" or "critical" it would be considered a maintenance church.

Adapted from *Closing Costs* by Dominic Dutra, 2021