

Appendix I

WISDOM CIRCLE AND MINISTERIAL FORMATION PLAN

The Wisdom Circle consists of their (1) Advisor (who convenes and chairs the Circle), (2) Mentor, (3) a member of the candidate's Discernment Support Team and/or Pastor, (4) a representative from the Committee on Ministry, and (5) the Association General Minister.

The Wisdom Circle's primary task is to work with the Candidate to create a Ministerial Formation Plan that is presented to the Discernment Working Group. The Ministerial Formation Plan focuses on improving the candidate's growing edges as discerned through assessment using the Marks and suggests ways to strengthen the candidate's competencies with the Marks.

On behalf of the Discernment Working Group, the candidate's Advisor convenes and chairs a Wisdom Circle, who works with the Member in Discernment to develop their own uniquely designed Ministerial Formation Plan. This document takes into account the results of the Self-Assessment and then lists:

1. future plans to acquire appropriate knowledge and skills for Authorized Ministry
2. plans to hone practices of ministry as outlined in The Marks of Faithful and Effective Authorized Ministers, exhibiting a willingness to engage in lifelong learning and an openness to God's continued call

The Ministerial Formation Plan includes academic learning and other education requirements, varying depending on the Member in Discernment's education, gifts, strengths, and experiences.

The Member in Discernment submits the Ministerial Formation Plan to the Discernment Working Group through the registrar, who schedules the candidate to meet with them. Once the Discernment Working Group has approved the plan, the Member in Discernment offers their Mentor and Advisor regular updates as they progress through their Ministerial Formation Plan; documenting coursework, individual learning, seminars attended, etc.