

## Appendix G

### MENTOR RESPONSIBILITIES

The Mentor serves as both a role model and support during this time of discernment. The role of the mentor is to explore various forms of ministry and prepare the candidate for the challenges of Authorized Ministry. The mentor is appointed by the Discernment Working Group immediately upon granting Member in Discernment status, and is a partner in the Member in Discernment Covenantal Agreement.

The Mentor will assist the Member in Discernment in the following ways:

- Work with the Member in Discernment in a Self-Assessment using The Marks of Faithful and Effective Authorized Ministers. The Member in Discernment will provide them a copy of their Self-Assessment as well as a copy of their Journaling the Journey.
- Together with the Wisdom Circle and the candidate, participate in developing a Ministerial Formation Plan. This plan will be presented to, refined and approved by the Discernment Working Group.
- Provide opportunities for the Member in Discernment to raise and explore questions about faith, the Church, ministry, etc.
- Encourage and, if possible, accompany the Member in Discernment to take an active part in Association, Conference, and denominational activities
- Maintain monthly contact with the Member in Discernment (initiated by the Member in Discernment) to review educational progress, growth, goals, and needs
- Report any ethical or boundary concerns to the Association General Minister
- Attend Member in Discernment meetings with Discernment Working Group, when possible and as invited by the Member in Discernment

The Member in Discernment and mentor meet at least once a month to work together on The Marks of Faithful and Effective Authorized Ministers by using Journaling the Journey. Mentors serve as trusted companions and share important lessons learned from their own ministry careers. They help clarify whether Authorized Ministry is the most appropriate response to the individual's call, or if the Member in Discernment could better serve the church by not being authorized. They also help discern which particular form of ministry is most suited to that individual's gifts and skills.