

**Living Water Association, Ohio NorthEast, UCC  
Discernment of Call Working Group**

Plan of Formation for \_\_\_\_\_ Date \_\_\_\_\_

Review the Marks of Faithful and Effective Ministry with your advisor and identify any areas of potential growth in each section. List in each area accomplishments and plan for growth. Use this sheet as a guide to drafting a PoF, including the areas you have identified. The ones marked with an asterisk are required. The others are suggestions.

Once this has been drafted, return it to the Working Group for review and approval.

**AREA OF FOCUS**

**General**

Work with *Journaling the Journey*; sharing with mentor. Find *Journaling the Journey*:  
<https://www.uccresources.com/products/journaling-the-journey-engaging-the-marks-of-faithful-and-effective-authorized-ministers?variant=1247860844>

**Section 1- Exhibiting a Spiritual Foundation and Ongoing Spiritual Practices**

List ways in which you foster spiritual growth  
List your growth areas and a plan in how to develop in them

**Section 2- Nurturing UCC Identity**

- \*Attendance at wider church functions (Association meetings, etc.)
- \*Completion of a UCC Polity Course
- \*Involvement in a local UCC

**Section 3- Building Transformational Leadership Skills**

Teaching a class on a selected social issue or taking leadership in your local church

**Section 4- Engaging Sacred Stories and Traditions**

Creation of a sermon

**Section 5- Caring for All Creation**

- \*Completion of CPE or equivalent
- \*Participation in a “Healthy Practices” event, such as boundary training

**Section 6- Participating in Theological Praxis**

Completion of coursework in Theology  
Write a paper on your theology of ministry

**Section 7- Encountering the Other with Justice and Mercy**

Commitment to a mission or outreach related ministry of the local church or wider church

**Section 8- Strengthening Inter- and Intra- Personal Assets**

Participation in a Community of Practice and/or spiritual direction